



UTAH SYSTEM OF
HIGHER EDUCATION

FY 2024-25 Dedicated Project Authorization Request

Higher Education Capital Projects Fund Current (FY 24) and Anticipated Status (FY 25)

School	2023 General Session: FY 24				2024 General Session: FY 25	
	Beginning Balance	Allocations		Balance	Base Approp. (e)	Balance (e)
		To Fund	From Fund			
UU	\$15,371,500	\$20,251,300	\$(35,543,000)	\$79,800	\$20,251,300	\$20,331,100
UVU	\$0	\$16,211,200	\$0	\$16,211,200	\$16,211,200	\$32,422,400
USU	\$0	\$13,457,700	\$(13,457,700)	\$0	\$13,457,700	\$13,457,700
SUU	\$0	\$11,533,600	\$(11,533,600)	\$0	\$11,533,600	\$11,533,600
UTU	\$0	\$11,141,800	\$0	\$11,141,800	\$11,141,800	\$22,283,600
WSU	\$0	\$11,389,700	\$(8,332,400)	\$3,057,300	\$11,389,700	\$14,447,000
SLCC	\$9,031,700	\$8,783,200	\$(17,814,900)	\$0	\$8,783,200	\$8,783,200
Snow	\$8,018,200	\$7,921,200	\$0	\$15,939,400	\$7,921,200	\$23,860,600
Total	\$32,421,400	\$100,689,700	\$(86,681,600)	\$46,429,500	\$100,689,700	\$147,119,200

(e) = estimate based on anticipated base budget appropriation

Requests for Dedicated Higher Education Capital Projects Fund Use

Institution	Capital Project	Amount
Utah State University	Human Resources Building	<u>\$4,987,681</u>
		\$4,987,681

Utah State University – Human Resources Building

Project Cost Estimates				Project Space - Gross Square Footage			
Dedicated Funds	Other Funds	Total Project Cost	O&M Funds	New	Renovated	Demolished	Cost per Sq.Ft.
\$4,987,681	\$5,000,000	\$9,987,681	\$-9,796	12,689	0	0	\$620.59

The purpose for the new building is twofold: 1) to allow for a two-way move to vacate and demolish a deteriorating building and 2) to provide adequate space for the Office of Human Resources.

The two-way move will allow the university to completely vacate the East Campus Office Building, a building that is quickly deteriorating and unfit for occupancy. The unit presently residing in the ECOB is the Environmental Health & Safety Department (EH&S). Their space needs are a good match for the space available in the old HR Building once the Office of Human Resources moves into the new building (approximately 3,200 NSF/4,970 GSF).

The Office of Human Resources (HR) at Utah State University provides day-to-day HR support for all benefited (approx. 3,900) and non-benefited (approx. 7,400) faculty and staff statewide. Services and programs provided include orientation and onboarding for new hires, benefit enrollments and administration, benefit vendor selection and management, compensation and job classification administration, training and organizational development, employee wellness programs, employee relations, employment (recruitment), background checks and employment eligibility, personnel records maintenance, HR reporting, metrics, and analytics, HR policy and form administration, and the maintenance and administration of HR-related personnel transactions and form submissions in systems such as Banner HRIS, Learning Management System (LMS), Applicant Tracking System (ATS), and ServiceNow.

The need and request for these services has steadily grown over the past several years, and the current HR office space is no longer adequate to house the HR team and provide the necessary services. In addition to providing the needed space for the growth of the HR team, the proposed facility will also provide shared training spaces for new hires, employees, and leaders to receive needed services, along with adequate restroom and break room facilities for the team.

2018-2023 Legislative Funding

2018	Biological and Natural Resources Building	\$23,000,000
2019	Grand County USU Extension	\$1,000,000
2021	USU - Heravi Global Teaching and Learning Center	\$14,500,000
2022	Veterinary School	\$32,260,500
2022	Monument Valley	\$5,000,000
2023	Huntsman Experiential Learning Center	\$10,000,000
2023	Science Engineering Research Building	\$3,457,700